



## FACT SHEET ON EXECUTIVE BRANCH WORKFORCE REDUCTIONS

*June 29, 2016*

Since the last update on June 22, additional layoff notices were sent out to employees of state agencies. Out of a total state executive branch workforce of **31,200** as of March 31, 2016 (excluding higher education), **749** positions have been reduced during this ongoing process. Additional data on these notices are laid out in the table at the bottom of this memo.

It is important to note that notices regarding workforce reductions will occur over time. This is a difficult process, one that we aim to ensure is done respectfully and legally. As such, ***there will be additional reduction notices in the future.*** We will continue to notify the public as future notices go out.

Those employees who receive notices will be laid off from their positions and be relieved of their duties at the close of business. This is consistent with human resources best practices, and it will allow those employees the opportunity to explore and seek alternative employment opportunities going forward. They will be paid their salary and maintain all their State-provided benefits throughout the contractual notice period.

The data in the following table reflects the total number of notices that have been issued to date. Due to the bumping rights of certain unionized employees, not every individual who has received a notice has been separated from state service. Because this is an ongoing process, the total number of individuals ultimately separated will not be known until a later date.

***Total notifications to date as of 5:00 p.m. on June 29, 2016:***

Department	Total Noticed	Noticed Due to Plan	Noticed Due to Bumping
Dept. of Administrative Services	4	0	4
Dept. on Aging	1	1	0
Dept. of Banking	1	0	1
Dept. of Children and Families	141	127	14
Dept. of Correction	247	187	60

Dept. of Developmental Services	132	114	18
Dept. of Economic and Community Development	4	4	0
Dept. of Education	13	13	0
Dept. of Energy and Environmental Protection	2	0	2
Dept. of Mental Health and Addiction Services	138	87	51
Dept. of Motor Vehicles	2	0	2
Dept. of Rehabilitative Services	25	25	0
Dept. of Social Services	81	78	3
Dept. of Transportation	3	0	3
Dept. of Veterans' Affairs	1	0	1
Military Dept.	1	1	0
Office of the Chief Medical Examiner	1	1	0
Office of Governmental Accountability	15	12	3
Office of the State Comptroller	2	0	2
Office of the Secretary of the State	5	4	1
University of Connecticut Health Center	98	95	3
<b>TOTAL</b>	<b>917</b>	<b>749</b>	<b>160</b>

### DORS

- Notices reflect employees performing interpreter services, many of whom will continue to provide these services through private providers that the state will utilize.
- There is expected to be little, if any change in services for several reasons while we achieve cost savings for the state.
- Currently it costs the state on average \$100 per hour to provide interpreter services, although it only charges users \$55 per hour, leaving the state to pay the balance. Private providers, however, charge \$60 per hour for these services.
- Under this new arrangement, the state will utilize private interpreting services at approximately \$60 per hour only.
- That will save the state at least \$30 per hour in total cost without changing the services available.
- Contracting with a private provider for interpreter services will deliver a significant cost-savings to the state while also ensuring the availability of these services, which should continue without interruption.